



David J. Truelove

Partner

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Practice Areas

Employment & Labor Law

School Law

Municipal Law

Internal Investigations

Alternative Dispute Resolution

Overview

David Truelove is a long-time resident and lawyer in Bucks County. He is the Administrative Partner of the Firm's Yardley office. After years of practice in the region, he is a trusted lawyer and adviser to many private entities, including corporations, family businesses, non-profits, and public sector clients, including the County of Bucks, various townships, boroughs, authorities, and school districts, in Pennsylvania and New Jersey. His counsel and advice include litigation strategy, labor and employment counseling, including collective bargaining and arbitration matters, employment discrimination, and Civil Rights/Section 1983 matters. His practice also includes advice and counsel to public entities regarding First Amendment and meeting conduct issues. He also maintains an active and growing Alternative Dispute Resolution ("ADR") practice.

David and his colleagues practice a "team" approach to client representation. As Chair of two practice groups (Municipal, School Law) co-chair of another (Labor/Employment) and member of another (Complex Litigation), David and his team look at client issues and challenges holistically, knowing that a solution to a client's needs is not limited by the definition of a practice area. Having experience in multiple legal disciplines provides an advantage in identifying solutions, and providing good results to clients.

David is admitted to practice in the federal and state courts of Pennsylvania and New Jersey, as well as the US Court of Appeals for the Third Circuit. He has experience trying cases in state and federal court, and has litigated numerous grievance and interest arbitrations. His experience includes litigation before the NLRB, PaLRB, NJ PERC, EEOC, PHRC and the US Court of Claims.

Active in his community, David has been recognized twice as "Big Brother of the Year" by Big Brothers and Big Sisters of Bucks County (2008 and 2017). For years he was a coach for youth baseball and softball teams, and was a coach of an American Legion baseball team. He also played and managed on a Men's Senior Baseball team for over 20 years, in the tri-state region. He formerly volunteered for Habitat for Humanity, and is a charter member of the Yardley-Makefield Lions' Club.

Professionally, David has been recognized by his peers, serving as President of the Bucks County Bar Association (2017), Member of the Board of Directors, and Chair of the Legislative Affairs Committee and Lawyers Concerned for Lawyers, also in the Bucks County Bar Association. He has been recognized as a "Super Lawyer" from 2007-2016, and 2018-2025.

In his free time, David enjoys sports, music and reading. He attempts to play golf and the bass guitar (modestly for both), and spend family time with his wife, Jamie, their 3 sons, and his daughter in law, traveling and spending time in the Poconos. He and Jamie also have 2 rescue dogs, who are an important part of their family.

"We make a living by what we get, but we make a life by what we give."-Winston Churchill.

Representative Matters

Successfully renegotiated several public sector Collective Bargaining Agreements, obtaining significant concessions on behalf of municipal clients, while simultaneously avoiding layoffs, thereby preserving public safety and municipal services
Represented numerous Public Sector Entities in hundreds of meetings, hearings, appeals, arbitrations, mediations, and other proceedings, involving townships, boroughs, school districts, authorities, courts, boards, commissions, and agencies
Successfully represented a large school district in obtaining a favorable result in contentious and protracted fact-finding
Is frequently named as a neutral arbitrator and mediator in insurance policy and employment disputes

Representative Clients

Solicitor (Current): Lower Makefield Township; Borough of Penndel; Bristol Township School District; School District of Borough of Morrisville

Labor Solicitor (Current): Lower Makefield Township; Bristol Township School District; School District of Borough of Morrisville; Borough of Penndel; Township of Falls; Upper Southampton Township; Upper Southampton Authorities; Bucks County Workforce Investment Board

Special Counsel/Outside Counsel (Current): County of Bucks (labor, employment and civil rights matters); Township of Falls

Solicitor (formerly): North Wales Borough

Special Counsel/Labor Counsel (formerly); Pennsbury School District; Warminster Township; Warrington Township; Warminster Township Authority; Bristol Township Civil Service Commission; Borough of Morrisville; Borough of Jenkintown; Cumru Township

Leadership

Bucks County Bar Association

Immediate Past President, 2018

President, 2017

President-Elect 2016

Chair, Legislative Committee

Chair, Lawyers Reaching Lawyers Committee

Member, Merit Selection Panel in the Eastern District of Pennsylvania

Member: American, Pennsylvania, New Jersey and Bucks County Bar Associations

Selected for inclusion, Pennsylvania *Super Lawyers*, 2007-2016, 2018-2023 The Super Lawyers list is issued by Thomson Reuters. A description of the selection methodology can be found [here](#). No aspect of this advertisement has been approved by the Supreme Court of New Jersey.

Member, Solicitors' Sections: Pennsylvania School Boards' Association, Pennsylvania State Association of Township Supervisors, Pennsylvania State Association of Boroughs

Presentations & Publications

Co-author, *The Opioid Crisis - Are Workplace Laws Equipped to Address the Impact?*, New Jersey Law Journal (December 2017)

Presenter, *Opioids in the Workplace: What Employers Need to Know*, Bucks County Bar Association CLE (November 2017)

Co-Presenter, *Employment Law - Employers' Best Practices seminar*, Hill Wallack LLP Seminar (May 2012)

Frequently gives presentations to various civil, business and community groups regarding labor, employment, and related matters

Conducted anti-harassment and anti-discrimination training workshops for more than 1,000 employees of a large Pennsylvania suburban school district to assist the school district with educating its staff on such policies as well as proper conduct in the workplace

Presenter, *Hands-On Handbook Clinic*, New Jersey Business & Industry Association (November 2016)

Community Involvement

Mr. Truelove is active in civic affairs. He served as a Big Brother in the Pennsbury School District for more than 20 years and was twice honored as "Big Brother of the Year" by the Big Brothers/Big Sisters of Bucks County in 2008 and 2017, respectively.

Mr. Truelove formerly volunteered for Habitat for Humanity and recently "retired" as a player and manager in an over-55 baseball league.

Bar Admissions

Pennsylvania

New Jersey

U.S. District Court, Eastern District of PA

U.S. District Court, District of New Jersey

U.S. Court of Appeals for the Third Circuit

Education

DePauw University

Temple University School of Law